## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

KB IN & OUT, INC., d/b/a CENTURY CAR WASH

and Cases 31-CA-076280

CARWASH WORKERS ORGANIZING COMMITTEE OF THE UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED-INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC 31-CA-078621 31-CA-078622 31-CA-082049 31-CA-091603

## ORDER

On March 19, 2014, Administrative Law Judge Dickie Montemayor of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, KB In & Out, Inc., d/b/a Century Car Wash, its officers, agents,

successors, and assigns, shall take the action set forth in the recommended Order of the	
Administrative Law Judge.	
Dated, Washington, D.C., April 23, 2014.	
By direction of the Board:	
	/s/Farah Z. Qureshi

Associate Executive Secretary